



John Lynch

CEO & Keeper of the Faith
LYNKA

SUSTAINABLE PRODUCTION FOR SUSTAINABLE FUTURE

Lynka is one of the leading suppliers of corporate, leisure and sportswear. The company has a wide range of ready-to-wear products and accessories, creates bespoke collections, as well as offering various forms of decoration. Lynka has been on the market for more than 30 years and from the very beginning our values have been based on respect for the human, environment and the creation of a friendly workplace for exceptional people. To this day, we remain deeply committed to conducting business in a manner consistent with the UN Sustainable Development Goals. The relevant practices and actions we take include:

1. Responsible Management of Raw Materials:

We carry out activities to minimize our environmental footprint. We use recycled materials where possible (e.g. for packaging) and our manufacturing processes are designed in such a way as to reduce energy and resource consumption.

2. Ethical Supply Chains:

All our suppliers must comply with ethical and environmental standards. We are against the use of child labour and inappropriate working conditions. Our policies are in line with the International Labour Organisation Convention. Our compliance with these guidelines is evidenced, among other things, by the independent WRAP audit, in which we have been awarded the Gold Medal for the last few years.

3. Community Development:

We are committed to the development of local communities, supporting charities and social initiatives by, among other things, donating goodies for picnics, festivals or annual Santa Claus and Children's Day events - especially for the children of the Children's Hospital in Krakow-Prokocim. We believe that

companies have a duty to contribute to the wellbeing of the communities in which they operate.

4. Health and Safety of Employees:

We work hard to ensure safe and healthy working conditions for all our employees. Cyclical internal health, safety and environmental audits effectively improve the quality and safety of the workplace, as well as influencing employee awareness of specific issues.

5. Innovation and Infrastructure:

We have an ambition to be at the forefront of innovation in our industry through the implementation and use of the latest technologies. Recently, we have been investing in new machines, thanks to which we are growing and expanding our team.

6. Gender equality:

There are both women and men at all levels of our organisation, as we believe that gender diversity contributes to better business performance.

7. Sustainable Consumption and Production:

One of our efforts is to make our products long-lasting, recyclable and safe for humans and the environment (e.g. we use water-based and GOTS-certified inks).

8. Climate Action:

We aim to reduce our impact on climate change by reducing our CO2 emissions and improving energy efficiency (e.g. by investing in energy-efficient machinery or lighting).

We are pleased to be able to share our achievements and practices in the field of sustainable development.